

Communication on Progress (COP)
Eiffage 2021

United Nations Global Compact "GC Advanced" Level Criteria	Universal Registration Document 2020	Pages
Criterion 1: The COP describes mainstreaming into corporate functions and business units	The Eiffage Group's sustainable development commitment	75-79
	Business model	
	Stakeholder mapping	
	Eiffage's contributions to SDGs	
	CSR governance, strategy and risk management	80 - 87
	Reaffirmed commitment and values	
	Business ethics and regulatory compliance	
Criterion 2: The COP describes value chain implementation	General Data Protection Regulation (GDPR)	
	Duty of care plan	
	CSR governance, strategy and risk management	80 - 87
	Reaffirmed commitment and values	
	Business ethics and regulatory compliance	
	General Data Protection Regulation (GDPR)	
Duty of care plan		
Directors' report	159 - 184	
Risk matrix		

Criterion 3: The COP describes robust commitments, strategies or policies in the area of human rights	CSR governance, strategy and risk management	80 - 87
	Reaffirmed commitment and values	
	Business ethics and regulatory compliance	
	General Data Protection Regulation (GDPR)	
	Duty of care plan	
Criterion 4: The COP describes effective management systems to integrate the human rights principles	CSR governance, strategy and risk management	80 - 87
	Reaffirmed commitment and values	
	Business ethics and regulatory compliance	
	General Data Protection Regulation (GDPR)	
	Duty of care plan	
	Human capital driving value creation	88 - 99
	Risk prevention at worksites and in business activities	
	Skills management	
	Training and integration	
	Eiffage: working in harmony with ecosystems	128 - 135
	Engaging stakeholders in urban and regional development	
	Directors' report	159 - 184
	Risk matrix	
	Organisation of the internal control and risk management functions	
	Responsibility for internal control and risk management	
Internal control procedures		
Risk management procedures		

Criterion 5: The COP describes effective monitoring and evaluation mechanisms of human rights integration	CSR governance, strategy and risk management	80 - 87
	Business ethics and regulatory compliance	
	General Data Protection Regulation (GDPR)	
	Duty of care plan	
	Directors' report	159 - 184
	Risk matrix	
	Organisation of the internal control and risk management functions	
	Responsibility for internal control and risk management	
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Risk management procedures		
Criterion 6: The COP describes robust commitments, strategies or policies in the area of labour	CSR governance, strategy and risk management	80 - 87
	Reaffirmed commitment and values	
	Human capital driving value creation	88 - 99
	Risk prevention at worksites and in business activities	
	Skills management	
Training and integration		
Criterion 7: The COP describes effective management systems to integrate the labour principles	CSR governance, strategy and risk management	80 - 87
	Reaffirmed commitment and values	
	Duty of care plan	
	Human capital driving value creation	88 - 99
	Risk prevention at worksites and in business activities	
	Skills management	
	Training and integration	

<p>Criterion 8: The COP describes effective monitoring and evaluation mechanisms of labour principles integration</p>	<p>CSR governance, strategy and risk management</p>	<p>80 - 87</p>
	<p>Business ethics and regulatory compliance</p>	
	<p>General Data Protection Regulation (GDPR)</p>	
	<p>Duty of care plan</p>	
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	<p>Responsibility for internal control and risk management</p>	
	<p>Internal control procedures</p>	
<p>Risk management procedures</p>		
<p>Criterion 9: The COP describes robust commitments, strategies or policies in the area of environmental stewardship</p>	<p>The Eiffage Group's sustainable development commitment</p>	<p>75-79</p>
	<p>Business model</p>	
	<p>Stakeholder mapping</p>	
	<p>Eiffage's contributions to SDGs</p>	
	<p>CSR governance, strategy and risk management</p>	<p>80 - 87</p>
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	<p>The ecological transition of our business model</p>	<p>100 - 127</p>
	<p>Ecological transition strategy</p>	
	<p>Climate change mitigation and adaptation</p>	
<p>Protecting and restoring biodiversity and ecosystems, and preventing pollution</p>		
<p>Promoting the transition to a more circular economy</p>		

<p>Criterion 10: The COP describes effective management systems to integrate the environmental principles</p>	<p>CSR governance, strategy and risk management</p>	<p>80 - 87</p>
	<p>Reaffirmed commitment and values</p>	
	<p>Business ethics and regulatory compliance</p>	
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	<p>The ecological transition of our business model</p>	<p>100 - 127</p>
	<p>Ecological transition strategy</p>	
	<p>Climate change mitigation and adaptation</p>	
	<p>Protecting and restoring biodiversity and ecosystems, and preventing pollution</p>	
<p>Promoting the transition to a more circular economy</p>		
<p>Criterion 11: The COP describes effective monitoring and evaluation mechanisms for environmental stewardship</p>	<p>CSR governance, strategy and risk management</p>	<p>80 - 87</p>
	<p>Business ethics and regulatory compliance</p>	
	<p>Duty of care plan</p>	
	<p>The ecological transition of our business model</p>	<p>100 - 127</p>
	<p>Climate change mitigation and adaptation</p>	
	<p>Protecting and restoring biodiversity and ecosystems, and preventing pollution</p>	
	<p>Promoting the transition to a more circular economy</p>	

Criterion 12: The COP describes robust commitments, strategies or policies in the area of anti-corruption	CSR governance, strategy and risk management	80 - 87
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	Business ethics and regulatory compliance	
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Risk management procedures		
Criterion 13: The COP describes effective management systems to integrate the anti-corruption principle	CSR governance, strategy and risk management	80 - 87
	Reaffirmed commitment and values	
	Business ethics and regulatory compliance	
	Duty of care plan	
Criterion 14: The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	CSR governance, strategy and risk management	80 - 87
	Reaffirmed commitment and values	
	Business ethics and regulatory compliance	
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Risk management procedures		

Criterion 15: The COP describes core business contributions to UN goals and issues	The Eiffage Group's sustainable development commitment	75-79
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	Eiffage's contributions to SDGs	
Criterion 16: The COP describes strategic social investments and philanthropy	Eiffage: working in harmony with ecosystems	128 - 135
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	The development of participatory innovation	
Criterion 17: The COP describes advocacy and public policy engagement	CSR governance, strategy and risk management	80 - 87
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Criterion 18: The COP describes partnerships and collective action	CSR governance, strategy and risk management	80 - 87
	Reaffirmed commitment and values	
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	Human capital driving value creation	88 - 99
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	The ecological transition of our business model	100 - 127
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	Protecting and restoring biodiversity and ecosystems, and preventing pollution	
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Criterion 19: The COP describes CEO commitment and leadership	Profile and organisation	4 - 18
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Criterion 20: The COP describes Board adoption and oversight	Report by the Board of Directors on corporate governance	258 - 297
	Work carried out by the Board of Directors	
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Criterion 21: The COP describes stakeholder engagement	Ecological transition strategy	
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